

# Global Health and Safety Policy

Votorantim Cimentos has as policy to conduct its business in a way to safeguard not only its employees' health and safety, but also care for other stakeholders involved in their operations.

We are committed to identifying, eliminating and dealing with work related to health and safety risks.

The company's and the employees' aspirations are described in this Global Health & Safety Policy:

- Observe and abide by the law and regulatory requirements applied to occupational health and safety.
- Mandatorily incorporate occupational disease and accident prevention to all work, processes and to all employees and contractors.
- Strictly comply with the Critical Risk Protocols and Life-saving Rules (this being subject to progressive discipline up to and including termination).
- Provide occupational health and safety training as part of the employees' professional development.
- Audit and inspect to assess the effectiveness of the prevention actions in the workplace.
- Seek continuous improvement, aiming for zero accidents and occupational diseases.
- Implement and monitor leading indicators focusing in safe behaviour.

